

PublicSource, Pittsburgh, in support of their paid internships.

From their final report:

Through the kind support of the Foundation Fellows grant, we are pleased to have been able to offer all interns who applied to work with us during the grant period the rate of \$10/hour. As mentioned in our application, previously we only received full support for this level of compensation for interns applying through the University of Pittsburgh; having additional resources available from the Pennsylvania NewsMedia Foundation Fellows has supported the inclusion of interns from Robert Morris University, West Virginia University, Chatham University, the University of Michigan, and more. We were also able to host an intern studying at the Craig Newmark Graduate School of Journalism at SUNY as an intern and establish a relationship with the hosting program, which we believe will yield positive connections and opportunities in the future.

We believe strongly in the importance of efforts to support diversity, equity, and inclusion in journalism, and see our internship program as an opportunity to put these values into action. We are pleased to report that our interns come from diverse backgrounds, with each recent cohort including at least one person of color and nearly half who identify as women or nonbinary. We believe that being able to offer journalism experience that is both meaningful and paid is critically important to creating an equitable and representative future for the field.

In addition to the stories we mentioned in our interim report, interns have produced many other compelling and important stories, including: [A program to curb pregnancy and lactation discrimination expands to Pittsburgh](#); [4 up, 5 to go: Allegheny County's police review board awaits Fitzgerald's picks](#); [After a sometimes-frightening summer, South Side looks back and forward](#); [As doors open, schools and colleges weigh masking, quarantines and monkeypox](#).

These internships provide valuable hands-on experience and mentorship to bolster the prospects and skills of emerging journalists. We are proud to see our interns finish our program and move on to new pathways in their journalism careers, including several who have gone on to work for PublicSource.

We remain grateful for the partnership of the Foundation Fellows to help support this crucial incubator for the future of journalism in our commonwealth and beyond.